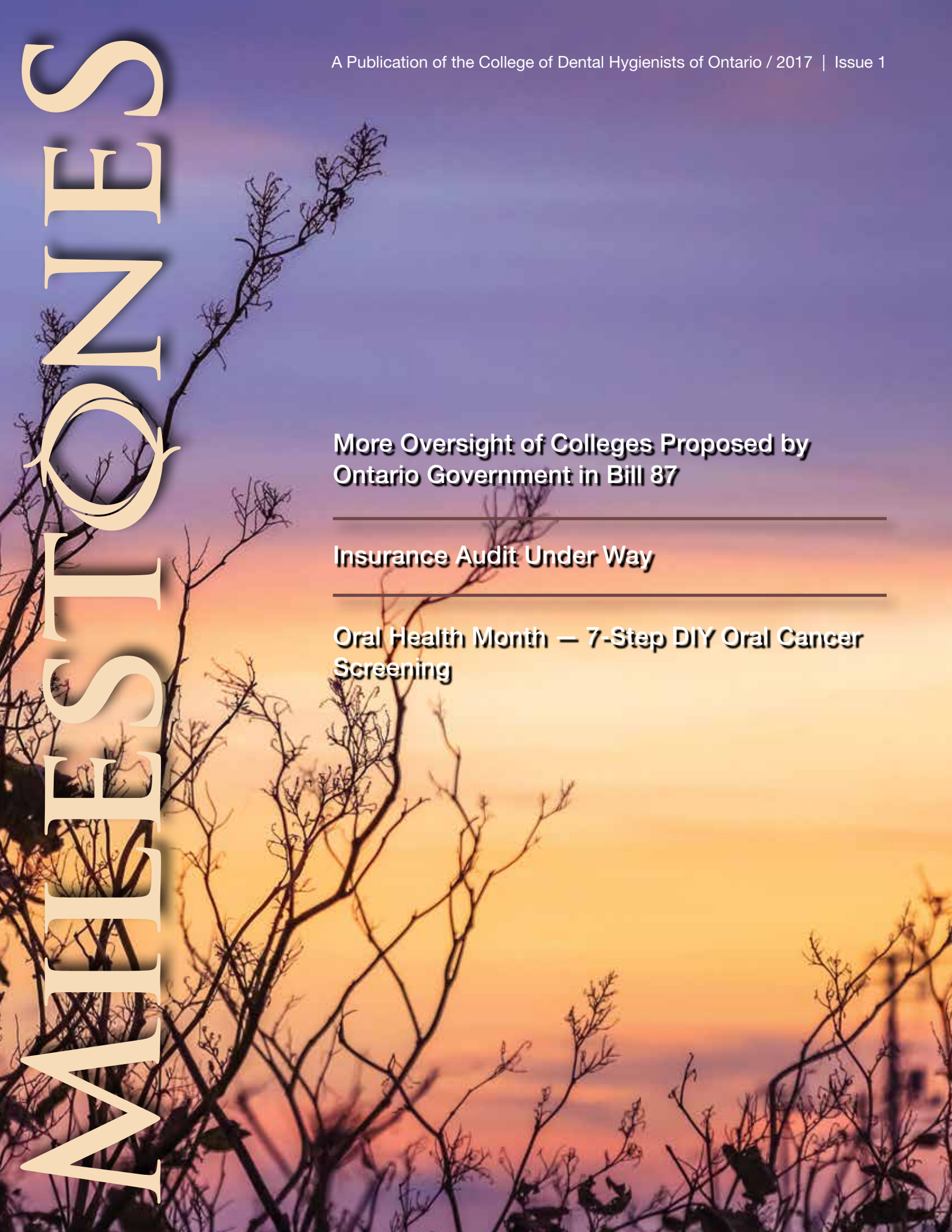
MILESTONES

A Publication of the College of Dental Hygienists of Ontario / 2017 | Issue 1



More Oversight of Colleges Proposed by Ontario Government in Bill 87

Insurance Audit Under Way

Oral Health Month — 7-Step DIY Oral Cancer Screening

College of
Dental Hygienists
of Ontario

Protecting your health and your smile

The mission of the College of Dental Hygienists of Ontario is to regulate the practice of dental hygiene in the interest of the overall health and safety of the public of Ontario.

La mission de l'Ordre des hygiénistes dentaires de l'Ontario consiste à réglementer l'exercice de la profession d'hygiène dentaire de sorte à favoriser l'état de santé global et la sécurité du public ontarien.

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For more information on Council and Council Meeting Dates, please go to www.cdho.org.

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President's Message

Heather Blondin RDH, BSc



Recently, the CDHO governing Council held its first meeting of 2017. At that meeting on January 20, 2017, the election for the Executive Committee was held as well as the appointment of Council members to each of the statutory committees.

I was honoured to be nominated and acclaimed as President of the College of Dental Hygienists of Ontario (CDHO) for the year and look forward to working with Council and the CDHO Registrar. I would like to also congratulate Catherine Ranson (RDH) for being elected as Vice-President of Council, and Roma Czech (RDH), Yvonne Winkle and Fernand Hamelin for their election as members of the Executive Committee. We are also happy to welcome five new members to Council; Caroline Lotz, Kathleen Feres-Patry, Terri Strawn, and Jillian Eles, professional members, and Helen Lightstone, a public-appointed member. On another note, I think it is important that I acknowledge and thank our past President, Jennifer Turner, for her dedication and commitment to the governance process and the public interest.

> *From the proclamation of the RHPA, 1991 and the constitution of our regulatory college, self-regulation has been a privilege, and with that, comes accountability.*

Over the past three decades or so, as a dental hygienist, I feel as though I have lived the 'history' of self-regulation and the government's framework for professional self-regulation through the *Regulated Health Professions Act, 1991*. From the proclamation of the RHPA, 1991 and the constitution of our regulatory college, self-regulation has been a privilege, and with that, comes accountability. The College Council fully recognizes this responsibility and continues its work to implement a system of policy governance to further demonstrate our accountability to the public and define our strategic focus. We strive to promote and protect the public interest in all that we do.

On behalf of Council, I would like to remind you that the College continues to seek ways to provide resources and information to the public and is committed to helping dental hygienists provide safe and effective client-centered care through programs and support services. CDHO



Registrar's Message

Lisa Taylor RDH, BA, MEd, MCOD



It has been said that dental health is one of the most costly diseases in Canada, comparable to cancer and cardiovascular disease. The difference being that dental disease is not covered by provincial health insurance plans and therefore the outcomes in terms of timely treatment are reserved for those who can access and pay for services. This does not come as news to dental hygienists reading this, but it does underline the importance of disease prevention and the vital role dental hygienists play in the reduction, early detection and prevention of diseases of the mouth.

Throughout the month of April, the College has a social media campaign that alerts the public to the link between oral health and overall health, the dangers associated with tobacco use, importance of early caries detection, how to do an oral cancer self-examination and the link between oral cancers and sexual activity. I am hoping that dental hygienists who use Facebook, Twitter and Instagram help us push these important public messages forward. If you have not visited our Facebook page, please do and please invite your friends. With a tap of your finger you can help spread the word.

I am hoping that dental hygienists who use Facebook, Twitter and Instagram help us push these important public messages forward.

I know that a social media campaign aimed at increasing public awareness will not immediately address issues related to access to care. And it can be argued that social media may not reach those segments of the population that are in the greatest need of oral care. What I am hoping is that increased awareness in the socially connected population who care about their own health and the health of others, will influence professional, government and community action aimed at oral disease prevention.

This month, dental hygienists across Canada will celebrate Oral Health Month and National Dental Hygienists Week April 8–14th. As registrar, I see evidence of the great care provided by Ontario dental hygienists. That care and commitment, delivered every day in dental hygiene practices across the province, contributes to improved oral health for millions of Ontarians. On behalf of the College, I would like to thank our registrants for helping Ontarians achieve better oral health. Congratulations and celebrate with pride! CDHO

7-Step DIY **Oral Cancer** Screening

(NC) It's important to be vigilant when it comes to oral cancers, especially since they're on the rise. Along with scheduling routine visits to see your oral healthcare provider, it's important to perform a regular self-exam and be aware of changes in your mouth.

Lisa Taylor, Registrar and CEO of the College of Dental Hygienists of Ontario, says there are seven simple things that every adult should know how to do — seven steps that could save your life.



1. Tongue. In front of a mirror and in a well-lit room, stick out your tongue and hold the end of it with a cloth to give you some grip. Move your tongue to the right and then the left and look for any red and white patches, doing the same for the top and bottom of the tongue. Use your index finger to feel for any unusual lumps on the sides, top and bottom of it.

2. Lip and cheek. Look around the edge of your lips for any lesions or sores. Using the thumb and index finger of both hands, pull back your upper and lower lips and look for red or white lesions/sores. Using these same fingers, feel for any lumps or bumps. Next, use your thumb and index finger to pull back the right side of your cheek looking for any red or white patches. Using these same fingers, rub your cheek between them to feel for any lumps or bumps. Repeat on the left side.

3. Floor of mouth. Raise tongue to the roof of your mouth and look under where it rests on the bottom of your mouth for any white and red patches. Using one finger inside the floor of the mouth and another on the opposing surface from the outside (under your chin) feel for any lumps/bumps between your fingers.

4. Roof of mouth. Look at the roof of your mouth for any unusual sores or red and white patches. Rub the roof of your mouth and feel for new or unusual swelling.

5. Head and neck. Using all four fingers to rub in a circular motion, feel your neck for unusual lumps/bumps or tender areas. Repeat this on the back of your neck along your hairline and behind, under and in front of your ears.



6. Say "ahhhhh…" Press down on your tongue with a tongue depressor or teaspoon; say "ahhh" and examine the back of your throat looking for red/white patches or unusual bumps.

7. Tell someone. Call your oral health professional and have any unusual findings checked — early detection is key.

Find more information at **www.cdho.org**.

College of **Dental Hygienists** of Ontario
L'Ordre des **hygiénistes dentaires** de l'Ontario
Protecting your health and your smile / Nous protégeons votre santé et votre sourire

CLIP AND SHARE WITH YOUR CLIENTS

CDHO | Council Highlights

December 2, 2016 / January 20, 2017 / February 8, 2017

December 2, 2016

Council reviewed proposed amendments to Bylaw 5 and asked that they be circulated to stakeholders for comment.

Council discussed and approved the 2017 Governance and Operational budget.

The Registrar reported on the success of "Airing Dirty Laundry", a presentation made to attendees at the ODHA Conference in October 2016.

The Registrar reported that the status of the Proposed Spousal Exception and Designated Drug regulations was unchanged since last meeting and that the College is anxiously awaiting these regulations be passed.



CDHO Registrar, Lisa Taylor, presenting outgoing CDHO President, Jennifer Turner, with a commemorative gift on behalf of Council.

Council received presentations from the Canadian Dental Hygienists Association and the Ontario Dental Hygienists' Association on their respective positions on a bachelor's degree for entry to practice.

January 20, 2017
Election of Executive Committee

Council met for a short meeting January 20, 2017 to elect a new Executive Committee for 2017. **Heather Blondin** (professional member) was elected as **President**, **Catherine Ranson** (academic member) was elected as **Vice-President**, and **Roma Czech** (professional member), **Fernand Hamelin** (public member) and **Yvonne Winkle** (public member) were elected to the three remaining positions.

February 8, 2017 (Special Meeting)

Council met on February 8, 2017 to discuss Bill 87 *Protecting Patients Act, 2016* which was introduced by the Minister of Health and Long-Term Care (MOHLTC) in the legislature on December 8, 2016. The four major themes addressed in the proposed Bill are: increased ministerial power; increased transparency; amendments related to sexual abuse; and powers to make interim orders. The discussion was facilitated by College legal counsel **Julie Maciura** and presentations were made by MOHLTC staff **Alison Henry**, Director, Health Systems Labour Relations and Regulatory Branch, and **Stephen Cheng**, Manager Regulatory Policy Unit. At the conclusion of the day, Council gave direction to the Registrar that will inform the College's response when Bill 87 goes out to stakeholder consultation. CDHO

CDHO | Council Highlights

March 24, 2017

Council **voted to amend Bylaw 5** as proposed in the draft circulated to stakeholders without further changes. Of the thirty-one people who responded to the request for feedback, twenty-seven were registrants, two were other health regulatory colleges, one was from the ODHA and one was from the NDHCB. Two of the submissions asked for clarification only. Twenty-one were positive to all amendments, one was opposed to all amendments but offered no comments, and ten took positions on specific amendments and provided rationale. While consideration was given to the positive and negative feedback, there were no changes made to the proposed amendments.

Council welcomed **Jillian Eles**, District 3 By-election winner, to Council. Jillian was also appointed to serve on the Examinations and Patient Relations committees.

Council approved the **Registrar's monitoring report** on the Ends and the Financial Condition as evidence of compliance with the policies. Council also approved a number of policies related to executive limitations and Council-Registrar delegation.

The **Quality Assurance Committee** reported that for the 2017 assessment year, the QA stream selected were as follows: 84% chose Path 1 (learning portfolio and practice profile), 16% chose Path 2 (practice profile and NDHCB QA test) and not one person chose Path 3 (NDHCB QA test and onsite practice review).

The **Registration Committee** reported that in the time period December 2, 2016 to March 10, 2017, 149 new applicants were registered to practise, 458 registrants resigned and 48 registrants were revoked. In addition, 115 registrants were authorised to self-initiate.

The **Inquiries, Complaints and Reports Committee** (ICRC) reported that since the December Council meeting, it has received 6 complaints and began 8 Registrar Report investigations. In total, the ICRC is currently investigating 23 matters including 9 formal complaints and 14 Registrar Report investigations.

The **Discipline Committee** reported that a Panel of the Committee found Ms. Christine Plasaj guilty of professional misconduct on August 23, 2016 and on November 24, 2016 another Panel found Ms. Alana Pallas guilty of professional misconduct. The summary of the hearings are included in this issue. The full text copy of the Decisions and Reasons can be found on the College website. CDHO

2017 Council Meeting Dates

Friday, June 16, 2017
Friday, September 15, 2017
Friday, December 8, 2017

Location: InterContinental Toronto Yorkville
http://www.toronto.intercontinental.com/

CDHO's New Executive Committee

The CDHO is pleased to announce its 2017 Executive Committee. Elections were held at the first meeting of Council, on January 20th, with the following results:



Ms. Heather Blondin
Professional member
President



Ms. Catherine Ranson
Academic member
Vice-President



Ms. Roma Czech
Professional member



Ms. Yvonne Winkle
Public member



Mr. Fernand Hamelin
Public member

The Executive Committee consists of five Council members elected by Council annually. All Council members are eligible for election to the Executive Committee. Three members are registrants of the College and two members are publicly appointed. CDHO

Reminder for Those Holding an Inactive Certificate of Registration

This is a **non-practising** registration status that does permit the holder to use title. However, to practise as a dental hygienist in Ontario, you must be registered (with a general or specialty certificate) with the College of Dental Hygienists of Ontario (CDHO). Registration in another province does not permit you to practise in Ontario.

Dental hygiene practice can take place in a variety of roles and settings and it's important to **note that practising dental hygiene is not the same as being employed as a dental hygienist**. Even if you volunteer as a dental hygienist, you are performing dental hygiene services and considered to be a practising dental hygienist.

Are you practising dental hygiene? If you can answer yes to the following then you must hold a general or specialty certificate.

- ✔ Applying dental hygiene knowledge, skill and judgment?
- ✔ Applying relevant dental hygiene practice standards and guidelines?
- ✔ Having a direct or indirect effect on the recipient of an oral health care service? CDHO

Registration Statistics

	Nov. 8, 2016	Mar. 10, 2017
General Certificate of Registration	12,304	11,994
Specialty Certificate of Registration	628	619
Inactive Certificate of Registration	883	788
Total Registrants	13,815	13,401
Authorized to Self-Initiate	6,023	6,059

New Members of Council

Following elections in Districts 1, 5, 6 in November 2016 and by-elections in District 3 in February 2017, the following professional members have been elected to serve on Council. The College extends congratulations to all the new members.



Election Results for District 1 (Southwestern Ontario) – Ms. **Caroline Lotz**, professional member, was elected to Council in 2016. Ms. Lotz served a two-year term in 2010 as one of the academic representatives on Council. Ms. Lotz has dental hygiene experience in clinical practice, and post-secondary education with Fanshawe College where she currently works. She holds a BA in Political Science and a MSc – Health Science Education from McMaster University. She currently is a member of the Inquiries, Complaints and Reports, Discipline and Fitness to Practise committees.

Election Results for District 5 (Central Eastern Ontario) – Ms. **Terri Strawn**, professional member, was elected to Council in 2016. Ms. Strawn is a restorative dental hygienist working as an educator (Algonquin and Durham Colleges) and in general practice. Ms. Strawn holds a Master of Education in Post-Secondary Studies from Memorial University and a Bachelor of Dental Science in Dental Hygiene from the University of British Columbia. She currently is a member of the Quality Assurance, Discipline and Fitness to Practise committees.



Election Results for District 6 (Eastern Ontario) – Ms. **Kathleen Feres Patry**, professional member, was elected to Council in 2016. Ms. Feres Patry was previously a member of Council from 2002 to 2010, where she held the role of Vice-President in 2006–2007. Ms. Feres Patry has dental hygiene experience in clinical practice and education (Canadian National Institute of Health Inc.), and is currently enrolled in Bachelor of Education in Adult Education at Brock University. She currently is a member of the Inquiries, Complaints and Reports, Discipline and Fitness to Practise committees.



By-election Results for District 3 (Central Western Ontario – South) – Ms. **Jillian Eles**, professional member, was elected to Council in 2017. Ms. Eles has dental hygiene experience in general practice (St. Catharines) and volunteers with Quest CHC serving populations with barriers to oral health care. She holds a BScDH from the University of British Columbia. She currently is a member of the Patient Relations, Examinations, Discipline and Fitness to Practise committees.



Ms. **Helen Lightstone**, public member, was appointed by Ontario's Lieutenant Governor in 2016. Ms. Lightstone is currently the Program Coordinator of the Mediation-Alternative Dispute Resolution program at Durham College. In addition, Ms. Lightstone is a licensed paralegal. She volunteers with a local mediation service and her private practice includes workplace, community issues, and civil disputes. She is a member of the Law Society of Upper Canada, the Alternative Dispute Resolution Institute of Ontario and Canada, and the Whitby Chamber of Commerce. Ms. Lightstone is currently working on her Master of Laws in Dispute Resolution from Osgoode Hall Law School. She is a member of the Inquiries, Complaints and Reports, Examinations, Discipline and Fitness to Practise committees. CDHO

More Oversight of Colleges Proposed by Ontario Government in Bill 87

On December 8, 2016, the Minister of Health and Long-Term Care (Minister Hoskins) introduced Bill 87 "*Protecting Patients Act, 2016*". If passed by the Ontario legislature, Bill 87 will change the *Regulated Health Professions Act, 1991* (RHPA) and other health-related statutes. The RHPA governs the College as well as 25 other health regulatory colleges, including the Royal College of Dental Surgeons of Ontario and the College of Nurses of Ontario.

Each of these measures proposed in Bill 87 addresses the core of the College's functions, from investigation to discipline, and are related to the transparency of the College's operations. Bill 87 will significantly affect the manner in which the College and its Committees operate.

The four major themes addressed in Bill 87 (and detailed below) are:

1. increased ministerial power;
2. increased transparency;
3. amendments related to the prevention of sexual abuse; and
4. powers to make interim orders.

1. **Increased Ministerial Power.** Bill 87 proposes to grant Minister Hoskins significant regulation-making powers about the composition, qualification, selection, appointment of College committees and panels, and detailing how the College must perform its functions in respect of sexual abuse cases. The Bill also gives the Minister the power to obtain from colleges personal information and personal health information about registered dental hygienists.

2. **Increased Transparency.** Bill 87 proposes changes to the publication of information about registered dental hygienists on the College's register (such as details about certain types of outcomes from the Inquiries, Complaints and Reports Committee), and the outcome of a discipline hearing, even if no finding is made against the dental hygienist.

   Bill 87 will require the College to post advance notice of Council meeting dates and materials on College websites. The Bill will also require registrants to report to the College any registration in other professions and any findings of professional misconduct against them, plus report information about offences and information about bail conditions.

3. **Amendments Related to Sexual Abuse.** The Bill adds a definition of "patient" for the purposes of sexual abuse provisions. A patient is an individual who was a registered health professional's patient within the last year (or within another period that may be "prescribed" by regulation by a College), or who fits criteria detailed by the Minister in regulations. The definition of patient would apply to all clients of dental hygienists.

   Additional grounds for mandatory revocation of registered dental hygienists who are found to have committed sexual abuse will include sexual touching of a patient's genitals, anus, breasts or buttocks. These are referred to as "frank acts" of sexual abuse.

   Upon making a finding of "frank" sexual abuse, a panel of the Discipline Committee must immediately make a temporary order (called an interim order) suspending the registered dental hygienist's certificate pending the penalty phase of the hearing.

Bill 87

Discipline panels who find registrants engaged in (lesser) sexual abuse (i.e., for conduct other than the "frank" acts), will be required to suspend the registrant's certificate of registration. No minimum period has been set in Bill 87 for such suspensions.

Funding for sexual abuse therapy is expanded to be available to complainants or persons named in a report to the College upon the filing of the complaint or report. The Minister may make regulations specifying that the College (and other colleges) make funding to patients of registrants who were allegedly sexually abused by the registrant for matters other than counselling/therapy, and enlarging the class or type or persons who may receive funding.

The Bill increases the penalties for failing to report sexual abuse to $50,000 for individuals and $250,000 for corporations.

If passed by the Ontario legislature, Bill 87 will change the Regulated Health Professions Act, 1991 (RHPA) and other health-related statutes.

4. Interim Order Powers. The Bill also grants powers to the Inquiries, Complaints and Reports Committee (ICRC) to make interim orders upon the filing of a complaint or report. Such interim orders will remain in place until the matter is decided by the Discipline panel. The ICRC is precluded from making any interim orders that involve gender-based restrictions (such as preventing a dental hygienist from treating one gender of clients). The Bill also prevents the staying (or placing on hold) any penalty pending appeal where an interim order was made.

Next Steps

At the time of writing, Bill 87 is at Second Reading in the Ontario Legislature. It has yet to be reviewed by a legislative committee or brought back to the legislature for Third Reading. Although College cannot speculate if the Bill will be passed by the Ontario legislature exactly as it is currently written, the Ontario government is motivated to bring about many of the proposed changes promptly and likely by late spring. The College will notify dental hygienists if Bill 87 is made into law.

Furthermore, the Ministry of Health and Long-Term Care has clearly communicated that it is evaluating the other ways to improve regulation and in particular, to prevent the sexual abuse of patients and clients. Last year, the Ministry published the Report of the *Task Force on the Prevention of Sexual Abuse of Patients* and the *Regulated Health Professions Act, 1991* which contained 34 recommendations on how to improve regulatory oversight of health professionals, and to prevent sexual abuse of patients and clients. Several of those recommendations have not been addressed by Bill 87, and the Ministry has indicated it is closely assessing them. The College anticipates many more changes to self-regulation in the near future. CDHO

Quality Assurance Matters

by **Robert Farinaccia** RDH, BSc

In Ontario, the *Regulated Health Professions Act, 1991* (RHPA) requires all health regulatory colleges under the Act, to develop and to maintain a Quality Assurance Program to ensure the provision of optimal quality care to the public and to promote continuing quality improvement among its members. The role of the regulatory college is to assure the public that dental hygienists have the knowledge, skills and judgment necessary to provide safe, ethical, and effective dental hygiene treatment.

On January 26, 2017, notification was sent to over 1,500 registered dental hygienists in the province, requesting submission of their Quality Assurance records in January 2018. These were all individuals whose registration number ended in either a "3" or an "8". The College received many phone calls following this selection, enquiring about the expectations and requirements for the submission of Quality Assurance records due in January 2018. Below are answers to some of the more common questions we receive.

How will I know if I have been selected to submit my Quality Assurance records in 2018?

Registrants who were selected to submit their Quality Assurance records in January of 2018:

- Received notification from the College (by the method of correspondence you selected – either by mail or by email); and
- The dashboard in their SMILE Portal for 2017 will display the following:



- Exceptions:
  - Registrants who submitted their Professional Portfolio/Quality Assurance records in 2014, 2015, 2016 or who participated in the 2017 peer review were not selected to submit their information.
  - Registrants who registered on or after July 1, 2015 were not selected to submit their information.

Who is required to maintain Quality Assurance records?

Every dental hygienist registered in Ontario regardless of their employment status or the status of their certificate of registration (active or inactive) is required to maintain and submit their QA records when requested.

What are my available options for showing my competency to the College?

When selected to participate in the peer review component of the program, registrants will be able to choose from one of three options for demonstrating their competence.

Path 1:

Involves completing a Learning Portfolio and completing a Practice Profile. Under this path it is expected that 75 hours of Continuing Quality Improvement (CQI) activities will be completed within the three-year period. At least 80% of learning activities must be directly related to the learning goals and practice. The remaining 20% of CQI activities may come from activities that relate to dental hygiene but do not necessarily relate to the learning goals. The Practice Profile involves filling in a questionnaire that corresponds to the dental hygienist's practice.

Path 2:

Involves completing the National Dental Hygiene Certification Board (NDHCB) QA Assessment and completing a Practice Profile. The NDHCB QA Assessment is done online from your home. The Assessment contains 75 questions and is multiple-choice based. The cost to attempt this assessment is $125 + HST, per attempt. You are allowed up to 3 attempts.

Path 3:

Involves completing the National Dental Hygiene Certification Board QA Assessment and requesting an Onsite Practice Assessment.

When can I submit my completed Quality Assurance records to the College?

The SMILE Portal will allow you to submit your completed Quality Assurance records as early as **January 1, 2018**. In order to submit your records you must ensure that all steps under the "Required" heading of your dashboard have a green checkmark next to them. If done correctly a Declaration will appear at the top of your dashboard. The Declaration will only appear after **January 1, 2018**. You must read and agree to the Declaration by ticking the box next to it and then click the "**Submit Quality Assurance Audit to CDHO**" button in order to finalize your submission. Only once this button is clicked will the College receive your records. You will not receive a personal email confirmation to indicate your records have been received. Your Dashboard will show your submission date and this is considered your confirmation that your records have been received.

Do I need to upload/send the College copies of all my CPR certificates over the past three years?

No. The College only requires you to provide a CPR certificate that is valid at the time you submit your records. It is a Standard of Practice that any dental hygienist involved in clinical practice hold a current CPR certificate. All CPR certification or recertification courses must include a hands-on component. **Online CPR courses are not acceptable.**

What happens if I do not submit my Quality Assurance records for audit to the College by the required due date?

Anyone who does not submit their Quality Assurance records to the College by the due date will be placed in Path 3 by the Quality Assurance Committee. They will be given 30 days to complete this Path. Since an Onsite Practice Assessment is required with this Path, anyone who is not able to complete the Onsite Practice Assessment (because they are not working or have not been working in a clinical practice for the last three months) will instead be required to complete a Clinical Competency Evaluation in Toronto.

What happens if an assessor finds deficiencies in my Quality Assurance records?

If an assessor finds deficiencies in your Quality Assurance records, you will get a deficiency report outlining where the deficiencies were. You are given 30 days to make a submission or response in writing. In your submission, you may choose to clarify or provide an explanation of the assessor's findings, or you may wish to design a learning plan to address the noted deficiencies. Your response and the assessor's report will be reviewed by the Quality Assurance Committee.

When can I expect to hear back the results of my assessment?

Once everyone who has been selected has been assessed, all the results are mailed out together before the end of April of each year.

Who can answer my Quality Assurance questions at the College?

Since a dental hygienist's Quality Assurance information is confidential, only authorized personnel within the College have access to a registrant's Quality Assurance information. If you have any questions about the Quality Assurance Program or your specific situation, you are welcome to contact the Quality Assurance department at the College. CDHO

- **Robert Farinaccia**

  Manager, Quality Assurance Program
  rfarinaccia@cdho.org or at ext. 237

- **Sasha Bozinovski**

  Coordinator, Quality Assurance Program
  sbozinovski@cdho.org or at ext. 229

WARNING!
Don't Treat Your Spouse

Registered dental hygienists **CANNOT TREAT THEIR SPOUSES**.

It's considered **PROFESSIONAL MISCONDUCT**.

A law, called the *Regulated Health Professions Act*, which regulates the practice of dental hygienists, nurses, massage therapists, doctors, physiotherapists, optometrists, pharmacists and many other health professionals, says that health professionals are **NOT PERMITTED** to treat their spouses. It is considered to be **SEXUAL ABUSE**.

(Right now, only dentists can treat their spouses. An exemption was passed that permits this. **NO OTHER** profession can.)

If you treat your spouse, your practice could be investigated. The case could be put before the Discipline Committee of the College and your certificate of registration could be revoked – taken away – for a minimum of **FIVE** years. This means that you could not practise as a dental hygienist or state that you are a registered dental hygienist for at least five years.

A note explaining the revocation and the reason for the revocation would be published on the College's public register (Find a Registered Dental Hygienist).

The College cannot say this strongly enough: **DO NOT** treat your spouse.

Clinical Competency Evaluation Results October 15, 2016

The clinical competency examination is a provincial performance-based examination. It is offered once a year in Ontario, however, there is an agreement between the provinces to share and accept the results of examinations taken in other provinces. Currently, only Ontario, Alberta and British Columbia offer a clinical examination.

Applicants who graduate from a Canadian or American accredited program are exempted from sitting the clinical competency exam. Presently, all dental hygiene programs in Ontario are accredited and the demand for the clinical competency examination has declined over the last number of years as unaccredited programs closed. It is anticipated that future demand for the clinical competency evaluation will be from foreign-educated dental hygienists.

The most recent performance-based examination was held on Saturday, October 15, 2016 and seven candidates presented for testing. The results can be found in the chart below. The College permits four attempts where by a failure on the fourth attempt means non-eligibility for registration. CDHO

2016										
	1st Attempt		2nd Attempt		3rd Attempt		4th Attempt		Total	
	Pass	Fail	Pass	Fail	Pass	Fail	Pass	Fail	Pass	Fail
October	2	1	0	1	0	1	0	2	2	5

Insurance Audit Under Way

by Terri-Lynn Macartney

As announced in the last issue of *Milestones*, we are currently conducting an audit of registrants' professional liability insurance. The selection process for the audit was done entirely at random and 5% of eligible registrants were selected. You should already know by now if you were selected to participate in this audit, as notices were sent out **by email** on February 24, 2017, and again on March 13th.

Purpose of the Audit

The purpose of this audit is to protect the public of Ontario by ensuring that our registrants meet the conditions of registration by having professional liability insurance that complies with the College's Bylaws.

Insurance Requirements

CDHO Bylaw No. 5, Article 7.3, states that any registrant of the College (excluding inactive registrants) must carry professional liability insurance with the following characteristics:

(a) minimum of no less than $1,000,000 per occurrence;

(b) annual aggregate coverage of no less than $5,000,000;

(c) a deductible of no more than $4,000 per occurrence;

(d) run-off coverage (sometimes called enduring or tail coverage) for a minimum of two years;

(e) provided by an insurer licensed with the Financial Services Commission of Ontario or the office of the Superintendent of Financial Institutions Canada; and

(f) a sexual abuse therapy and counselling fund endorsement that,

  (i) provides coverage for therapy and counselling for every person eligible for funding under subsection 85.7(4) of the Code; and

  (ii) provides coverage, in respect of each such eligible person, for the maximum amount of funding that may be provided for the person under the Act, for therapy and counselling as a result of sexual abuse by the Registrant.

How to Comply

Complying with the insurance audit is as easy as sending an email. You simply need to forward a copy of your current insurance policy by email to insurance@cdho.org or by fax to 416-961-6028. Please include your six-digit registration ID number so that we can make sure we check the right registrant off our list! If you're not sure how to get a copy of your insurance policy, you will need to contact your insurer and request a copy. If you are a member of the CDHA or ODHA, they should be able to email the policy to you and then you can just forward us that email.

Non-Compliance

There are serious consequences for failing to comply with this audit that could include:

- Suspension of your certificate of registration including permanent notation on the public register and publication of your name in *Milestones*;
- Referral to the Inquiries, Complaints and Reports Committee for professional misconduct;
- A reinstatement penalty fee of $500.

Keep in Mind…

If you are unsure whether you were selected to participate in this audit or you suspect that you may have missed the email notifications, you should contact us right away to find out whether you are required to submit your insurance policy. Not receiving notice is not a valid reason for not participating in the audit, since it is the registrant's responsibility to ensure that they are receiving any communications from the College.

Please also note that this audit will be a recurring, routine process moving forward and, because it is done entirely at random, **you could be selected to participate several years in a row**. CDHO

Recent Discipline Decisions

The College recently held three discipline hearings.

Mr. Noor-Ul Anwar

Mr. **Noor-Ul Anwar**, a registrant of the College of Dental Hygienists of Ontario (the College) since 2010, was required to submit his Professional Portfolio as part of the College's Quality Assurance Program. When Mr. Noor-Ul Anwar failed to fulfill this professional obligation, he was referred to the College's Inquiries, Complaints and Reports Committee, which required him to complete a Specified Continuing Education or Remediation Program (SCERP). Mr. Anwar failed to complete the SCERP and was subsequently referred to the Discipline Committee.

On September 21, 2016, the Discipline Committee found that Mr. Noor-Ul Anwar had engaged in professional misconduct by: (1) failing to comply with a direction of a College Committee; and (2) engaging in conduct that would reasonably be regarded by dental hygienists as disgraceful, dishonourable or unprofessional. The Discipline Panel issued a reprimand to Mr. Anwar and directed the suspension of his certificate of registration for a period of two months until such time as he paid any outstanding fees and successfully completed remediation courses. Mr. Anwar was ordered to pay $1,200 in costs to the College. For more information, please read the Decision and Reasons of the Discipline Committee about Mr. Anwar which is available on the College's website under Discipline Decisions.

Ms. Alana Pallas

Ms. **Alana Pallas**, a registrant of the College of Dental Hygienists of Ontario (the College) since 2008, was required to submit a Professional Portfolio as part of the College's Quality Assurance Program. Ms. Pallas failed to do so and as a result, she was referred to the Inquiries, Complaints and Reports Committee. That Committee required her to complete a Specified Continuing Education or Remediation Program (SCERP). Ms. Pallas failed to complete the SCERP and was subsequently referred to the Discipline Committee.

On November 24, 2016, the Discipline Committee found that Ms. Alana Pallas had engaged in professional misconduct by failing to comply with a direction of a College Committee. The Discipline Committee issued Ms. Pallas a reprimand; suspended her registration for one month and ordered that the suspension shall continue until Ms. Pallas successfully completes, at her own expense, three courses pre-approved by the Registrar. She must notify the Registrar in writing when she returns to practice as a dental hygienist in Ontario, and she must successfully complete, at her own expense, the Professional / Problem-Based Ethics Program (ProBE) within six months of that return to practice. Ms. Pallas was ordered to pay $1,000 in costs to the College. For more information, please read the Decision and Reasons of the Discipline Committee about Ms. Pallas which is available on the College's website under Discipline Decisions.

DID YOU KNOW?

It is illegal for a person to pretend to be a dental hygienist and to treat patients or clients. It is also illegal for a person to use the title, registered dental hygienist, the abbreviation, RDH, or the equivalent. This title is reserved solely to dental hygienists who are registered with the CDHO.

Recent Discipline Decisions *(cont'd)*

Ms. Norah Thon

Ms. **Norah Thon**, a registrant of the College of Dental Hygienists of Ontario (the College) since 2011, was required to submit a Professional Portfolio as part of the College's Quality Assurance Program. She failed to do so and was referred to the Inquiries, Complaints and Reports Committee, which determined that she was required to complete a Specified Continuing Education or Remediation Program (SCERP). Ms. Thon failed to complete the SCERP, and failed to cooperate with the investigation. This matter was referred to the Discipline Committee.

On November 29, 2016, the Discipline Committee found that Ms. Norah Thon had engaged in professional misconduct by failing to comply with a direction of a College Committee and failing to cooperate with the investigation. The Discipline Committee ordered that her certificate of registration be revoked effective immediately. Ms. Thon was ordered to pay $10,000 in costs to the College. A summary of the outcome is available on the College's website under Ms. Thon's profile on "Find a Registered Dental Hygienist" by selecting the discipline tab. The full text of the Decision and Reasons of the Discipline Committee will be published shortly. CDHO

Upcoming Hearings

The Inquiries, Complaints and Reports Committee (Complaints Committee) is a screening committee that reviews all public complaints and reports about registered dental hygienists.

The Complaints Committee has the power to refer cases for a hearing by the Discipline Committee. Discipline hearings are public and the outcomes are published under the dental hygienist's profile on the College register (known as "Find a Registered Dental Hygienist").

In January 2017, the Complaints Committee referred two cases to the Discipline Committee. The allegations, or claims, that the College has to prove at a hearing are published both on the register as well as on the College website on the Upcoming Hearings page. The date and location of the hearings, once known, will be listed on that webpage. CDHO



Peer Mentorship

The Peer Mentorship Program was developed by the College to support newly registered dental hygienists interested in applying for authorization to self-initiate that in turn increases practice opportunities and access to care. Many who have participated in the program have shared stories that tell us how important this program was to their professional growth. New practitioners have told us that one of the most important benefits to their mentoring experience has been the boost in confidence and increased sense of professionalism.

You may be interested in knowing that not all mentees are new to practice. In fact, we have had experienced dental hygienists seek mentorships. This is an unanticipated outcome that was welcomed by the College and is recognized in the Quality Assurance Program as a learning opportunity that contributes to continual competency. It can also help foreign-trained dental hygienists acclimatize to the Canadian culture and practice demands.

Experienced dental hygienists and new practitioners can benefit from the Peer Mentorship Program in a number of ways:

- Expanded perspectives, deepened self-knowledge and self-understanding through shared experiences with a trusted colleague;
- Support and guidance during their integration into clinical practice;
- Support and guidance dealing with practice or workplace challenges;
- Access to an informed second opinion that aids critical thinking;
- Authorization to self-initiate;
- Exposure to additional resources and professional networks;
- Professional socialization.

There are now 134 peer mentors available for mentorships. You can find a mentor by contacting dental hygienists identified as mentors from the "Find a Registered Dental Hygienist" button on the College website. CDHO

Mentoring Excellence Workshop – Toronto – November 5, 2016



Left to right (back row):
Corinne Catherine Allain
Nancy Ann Hersey
Lisa Catherine Henderson
Susanne Mary Ball
Darla Marie White
Tammy Lynn French
Suman Gupta
Kimberly Langevin
Maarika Olivia Lepik
Laura Seltzer-Soberano
Patricia Wease
Christina Mantzoris-Hassos
Deborah Ann Daniel
Kelly Jessica Saucier
Irina Mihaela Iancu.

Left to right (front row):
Kimberly Angela James
Rosanna Marano-Worley
Amanda Sharon Brill
Katie Elizabeth Houle
Tara Stewart.

Peer Mentor of the Year 2016

by **Cathy Goldberg** RDH, BEd

The College congratulates Donna Czosnek for being selected **2016 Peer Mentor of the Year**.

"…during our weekly Friday coffee meetings, we would share stories of our successes and challenges during the week."



Left to right: Sandra Pinkney, Donna Lynn Czosnek, and Jaleh Kasraian

The Peer Mentor of the Year award celebrates an experienced dental hygienist who volunteers her/his time to support the professional growth and development of another less experienced dental hygienist through the CDHO Peer Mentorship Program.

"…I came to respect her diplomatic way of answering questions."

Donna was nominated by two of her mentees, Jaleh Kasraian and Sandra Pinkney. In her nomination letter, Jaleh described how Donna gave her encouragement and much support as she needed it in difficult moments. Sandra shared how she gained a re-energization for her profession.

"…It has widened my perspective and expanded my knowledge beyond my educational training in college and working experience."

Peer mentors are the foundation of the College's Peer Mentorship Program and the story of Donna, Jaleh and Sandra is just one of many success stories. The College appreciatively recognizes the contributions of each and every one of our peer mentors.

"…It has surely been very beneficial and valuable to me to have a second point of view from a trusted mentor".

Honourable mention goes out to the runners up for the 2016 award. Congratulations to Nickee Dela Cruz and Kathryn Brown.

CDHO

DID YOU KNOW?

For the purpose of the CDHO Peer Mentoring Program, a mentor is a registered dental hygienist who has been approved by the College and has met the following criteria:

- Good standing with the College;
- A minimum of 5 years in clinical dental hygiene practice;
- Currently practising dental hygiene;
- Authorized to self-initiate for a minimum of 2 years;
- The professional experience to facilitate the professional development of a colleague; and
- Has completed the mentorship course and workshop.

Quit Smoking to Improve Oral Health

(NC) As prevention professionals, dental hygienists are concerned about the effects of smoking on both oral and overall health. While the effects of smoking on your lungs, heart and other organs are not visible to the naked eye, your dental hygienist can easily see the evidence in your mouth.

Smokers can expect to develop some combination of the following, depending on the amount and length of time they have smoked: persistent bad breath, discoloured teeth, an increase in tartar build-up, jaw bone loss, shifting teeth, an increased number of missing teeth, mouth sores, cavities, sinusitis, hairy tongue, smoker's lip, altered sense of taste and smell, and delayed wound healing.



Smoking has been established as a significant risk factor for gum disease. Tobacco reduces blood flow to the gums, depriving them of oxygen and nutrients that allow gums to stay healthy, and leaving them vulnerable to bacterial infection.

Of the many negative effects smoking can have on your dental health, oral cancer is the most serious. The death rate from oral cancers — which includes cancers of the tongue, mouth, gums, tonsils and pharynx — exceeds the death rate from cervical cancer.

Men and women of all ages experience major and immediate health benefits when they quit smoking. Ex-smokers have a decreased risk of heart disease, respiratory illnesses, strokes and many cancers. In fact, after 15 years an ex-smoker's risk of death is similar to that of a person who has never smoked.

Quitting will have a significant positive impact on oral health as well, reducing the rate and incidence of gum disease, oral cancers and bone and tooth loss; keeping teeth whiter; and allowing sores to heal and disappear. And you will be reducing the risk of passing on harmful second-hand smoke to your loved ones.

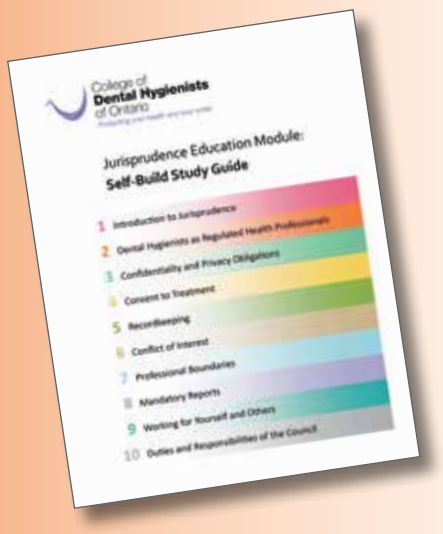
When you're ready to quit, your oral health professional is ready to support and assist you. There are many resources available through your oral health team to help you make this important transition. Your dental hygienist can provide more detailed self-help about smoking cessation.

Find more information at www.cdho.org.

College of **Dental Hygienists** of Ontario
L'Ordre des **hygiénistes dentaires** de l'Ontario
Protecting your health and your smile / Nous protégeons votre santé et votre sourire

CLIP AND SHARE WITH YOUR CLIENTS

The New Jurisprudence Education Module
Is Now Online!



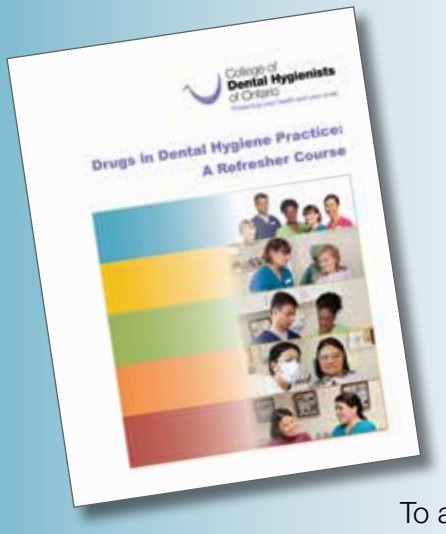
The **CDHO Jurisprudence Education Module** updates are now completed and include an all-new self-build study guide to help you successfully complete the exam.

This module is not only for new registrants – combined with the Registrants' Handbook, it is a great (and free) source of continuing education for all dental hygienists wanting to refresh their knowledge.

You can access the **Jurisprudence Education Module**, **Examination** and **Study Guide** directly from your Self-Service Portal.

Drugs in Dental Hygiene Practice
A Refresher Course

This self-study course provides an update in key aspects of recommending, prescribing, dispensing, selling and using drugs in the context of dental hygiene practice. The importance of resourcing appropriate drug reference materials and applying the information to support safe, effective client care will be emphasized.



Plan for the Future!

- A change in legislation is coming
- Prescribing rights
- Prepare for the qualifying exam

Drugs in Dental Hygiene Practice: A Refresher Course

- Self-Study
- Online
- Free to registrants
- Use towards QA requirements
- Self-build study guide

To access the course, go to:
www.cdho.org/my-cdho/continuing-education/drug-course

Updates to the Public Register

New Registrants

Sept. 16, 2016 to Feb. 28, 2017

Abdul Rahim, Raheela	018560
Abdul Razzak, Eiz	018619
Aghbali, Beeta	018615
Aguilar Morales, Linda	018624
Allan, Alisha	018644
Alpajora, Krisha	018492
Archer, Sarah	018628
Arfaie, Sahar	018462
Arsenault, Allison	018562
Awan, Tahira	018556
Badesso, Dayna	018461
Barm, Daljit	018520
Bass, Jayde	018630
Bastian, Rebecca	018643
Boyce, Courteney	018553
Bui, Kim	018514
Burns, Taylor	018618
Burton, Monica	018609
Caceres Gutierrez, Mauro	018604
Cadieux, Alexis	018568
Carcamo, Claudia	018459
Carpino, Amanda	018597
Chant, Kristin	018476
Chau, Mary	018611
Chen, Chih-Wei	018458
Chin, Katherine	018544
Choi, Jin	018528
Chouinard, Amélie	018537
Cork-Joudrey, Chelsea	018498
Cowan, Shannon	018605
Dabas, Mohit	018499
Dabrowska, Ewelina	018531
Daly, Perla	018558
Davtyan, Lilian	018516
De La Hamaide, Danielle	018455
De Leon, Hazel	018508
Desai, Aaron	018626
Desjardins, Jayden	018500
Destine, Darline	018533
Dholakia, Aniket	018532
Doiron, Jessica	018625
Dore, Sasha	018645
Dormiedy, Jillian	018521
Douglas, Courtney	018567
Doyle, Rachel	018470
Draper, Kristen	018571
Du, Biao	018587
Dunsby, Sarah	018638
Ervin, Ciara	018620
Erwood, Nicole	018475
Feng, Jialu	018541
Ferreira, Jessica	018522
Fewer, Erin	018509
Figueiredo, Kamila	018527
Figueroa, Jessika	018588
Fontaine, Catherine	018490
Gao, Lin	018629
Garcia, Erica	018584
Gashi, Eliza	018642
Gear, Krista	018591
Gibeau-Cody, Lucy-Maude	018598
Gill, Simran	018466
Gilmour, Erika	018481
Gordon, Shirelle	018519
Gosal, Supreet	018538
Grewal, Sanampreet	018525
Grift, Lydia	018518
Hachem, Rayann	018530
Hajnal, Samantha	018581
Halde, Marie-Claude	018575
Harley, Samantha	018479
Hartwell, Samantha	018474
Hay-Esquivel, Kimberly	018637
He, Catherine	018561
Hobbins, Sarah	018517
Hogarth-Mclean, Jordan	018565
Hong, Erica	018599
Hong, Rachael-Leigh	018610
Hormooz, Valentina	018570
Horner, Melissa	018494
Howard, Manel	018515
Hughes, Kaitlin	018614
Hutter, Laura-Anne	018503
Ip, Harumi	018486
Jackman, Amanda	018634
Jafari, Manijeh	018480
Jeffries, Kaitlyn	018617
Joly, Renee	018589
Kajendran, Kajaniya	018621
Kalmiakov, Jane	018539
Kartechner, Alicia	018501
Kaur, Pavanpreet	018586
Keegan, Brittany	018557
Kelton, Ciera	018640
Kempf, Nicole	018473
Kesek, Caroline	018502
Khalil, Aiman	018488
Khan, Washma	018593
Khatami-Zanjani, Rima	018548
Kretzer, Kelci	018559
Kuan, Trevor	018590
Labelle, Sharon	018585
Lam, An	018606
Lantaigne, Véronique	018596
Laughlin, Angela	018545
Lauzon, Nicole	018549
Lebouc, Meili	018464
Lee-Jurewicz, Stephanie	018469
Leonte, Alejandra	018576
Lloyd, Shayla	018523
Loiselle, Carole-Anne	018456
Lopez, Luzviminda	018583
Loughlin, Kristie	018627
Lynch, Tanya	018612
Ma, Alana	018641
MacDonald, Kaleb	018592
MacKinnon, Lindsay	018460
Maharaj, Sheera	018465
Maheswaran, Bhavani	018547
Manfouo Paguem, Dairessa	018582
Margerison, Lisa	018646
Margolian, Alyssa	018468
Marshall, Laura	018555
McGregor, Carly	018631
McGuffin, Kayli	018504
McQuoid, Amber	018607
Melenhorst, Allison	018554
Metcalfe, Jodi	018635
Metler, Hollie	018529
Mitric, Dragana	018600
Moore, Shayla	018566
Morgan, Michael	018471
Morningstar, Kelsey	018550
Morton, Nathalina	018622
Mousseau, Halle	018513
Myatt, Jill	018483
Naveed, Mohsen	018540
Neufeld, Lindsay	018601
Noel, Carly	018639
Nugent, Brianna	018613
Ovens, Ashley	018526
Patel, Vihangi	018546
Pearson, Vanessa	018477
Pereira, Britteny	018647
Pham, Jenny	018608
Phan, Jennifer	018603
Pitre, Stephanie	018478
Primeau, Valerie	018507
Purewal, Erin	018551
Qureshi, Shazia	018511
Racine, Manon	018623
Rahmati, Tahmineh	018482
Rainville, Constance	018579
Rana, Sana	018505
Rezaei, Hengameh	018569
Roach-Desormeaux, Brittany	018496
Sadat, Sosan	018594
Schurman, Megan	018472
Schwenker, Hayley	018543

Scott, Sydney	018484
Shah, Nirja	018457
Shams, Simin	018467
Sharifi, Bareen	018487
Sheridan, Misti	018573
Silva, Ashley	018572
Singh, Nisha	018524
Sirr, Ericka	018510
Skinner, Kendra	018577
Smith, Ali	018578
Smith, Amy	018574
Smith, Carley	018616
So, May	018493
Southwell, Hope	018495
Sparrow, Taylor	018552
Stephens, Stafi	018534
Stephenson-Peddie, Jerrica	018512
Telford, Shaylin	018485
Tenzin, Chonyi	018463
Thibault, Courtney	018563
Thomas, Sarah	018497
Tolentino, Karen	018602
Vemb, Lindsay	018633
Verraich, Rajbir	018580
Wall, Allyson	018564
Whately, Jordan	018632
Wilson, Jennifer	018506
Yu, April	018595
Zasiadczyk, Melissa	018636
Zawislak, Jasmine	018536
Zola, Tania	018489

Authorized for Self-Initiation

Sept. 16, 2016 – Feb. 28, 2017

Ahmed, Madiha	015678
Alkhatib, Sarab	016005
Anderson, Darlene M	004548
Anderson, Lindsay Lee	010408
Andonova, Emiliya Lyubomirova	015865
Antonarakis, Maria Ashotovha	016344
Armstrong, Ashleigh	008124
Arora, Ramneet Kaur	015919
Arton, Judy Elizabeth	003653
Augusto, Joseph	015569
Bailey, Sheri	007174
Ball, Georgina Alma	006337
Barrera Acosta, Claudia Patricia	017675
Bella, Christina	009584
Benacquista, Jessica	016788
Berlin, Julia	010924
Bermudez, Regina Carissa Flores	015171
Brown, Melanie Caroline	008071
Buckmire, Wendy	009624
Burns, Stephanie C	007674
Cahill, Martha Lucy	016650
Campbell, Lori Lynne Isabella	014455
Castro, Melani Ani	016575
Chang, Kuei-Jung	015049
Cho, Eun Jae	017079
Chow, Amy Ting Wai	014332
Chow, Herissa Kathleen	015951
Chowdhry, Zainab	016346
Ciarrocca, Patricia C	005387
Clayton, Lise Anne	005048
Collins, Sharon Ann Mary	007544
Crichton, Sharlene May	006405
Crozier, Crystal Lynn	014285
Davidson, Tara	010745
De Jonge, Adriana	015055
DeGroot, Jennifer Martina	014407
DeLuca, Karen Gwendolyn	009160
Dorcas, Ashlyn Leigh	013747
Douglas, Shannon Anne	017208
Duke, Jillian Leigh	016239
Duncan, Desiree Deirdra	014622
Duncan, Kimberley Patricia	009606
Dunlop, Elaine	007799
Fehr, Amanda Annistyn Kate	017956
Firmi, Karen Elizabeth	006323
Friesen, Christine	012928
Girouard, Christine	006921
Goldberg, Sandra	004225
Goudreau, Robyn Lee	014727
Greedy, Carrie Ann	017679
Green, Stephanie Vania Claire	015888
Grewal, Anupam	015375
Hamill, Gwendolyne Lila	014623
Hand, Ashleigh	017093
Hartwick, Diane Elizabeth	003231
Hawkins, Melissa	015444
Henter, Victor Leo Cartier	016288
Holmes, Rachael	008508
Iacono, Tina Marie	007226
Jackson, Heather Angela	004345
Jay, Janine Diana	015878
Jerome, Nicole Cindy	013367
Johnston, Nadiene Kathryne	008432
Jones, Cynthia	013311
Kent, Melody	010371
Kingsbury, Vanessa Mary	017052
Klys, Jennifer Lee	013169
Koop, Jana	004895
Korottchenko, Marina	011690
Kotsopoulos, Stephanie Lyn	013013
Lam Watt, Nadine Enid	012329
Lam, Sandy	014635
Landriault, Marc-Antoine	017073
Lang, Kelli Jane	017701
Lappan-Henter, JoAnne	001185
Le, Betty	015207
Lecuyer, Emily Mary Margaret	013149
Levesque, Emally Marie	014639
Lo, Beatrice Hoi Chun	017660
Lorentson, Jennifer Leigh Dianne	014116
Love, Valerie Grace	016915
Lowes, Sarah-Lee Elizabeth	017638
Luu, Michelle	014561
Lynch, Lindsay	015486
Mack, Justine Lianna	014386
Martins Cardadeiro, Lisa	016322
McConnell, Amy Maureen	015495
McEwan, Kirsten Ashley	017384
McGuire, Corrine Marie	005819
McLaughlin, Jennifer-Lynne Adele	015510
Meeuwenoord-Morrison, Tasha Crystal	014451
Meroli Assad, Gabriella Christina	017003
Michaelidis, Katerina	012145
Michielsen, Jayda Marie	017005
Misyura, Iryna	012255
Mittica, Bianca Alexandra	016554
Moisescu, Lorelei Ioana	016996
Moniz, Connie Paula	008851
Moreau, Kerri Lynn	005911
Morina, Amanda	016660
Mortson, Leanne Krista	017484
Mullett, Lisa Anne	011312
Murphy, Cassandra	014641
Musaraj, Ornela	016887
Naeem-Hadi, Saja	016381
Notte, Diana	005792
Nouri, Tanya Diana	012433
Novakowski, Lisa Nicole	009999
Obana, Precious Elsver	017138
O'Neill, Patricia Anne	005968
Onvlee, Sarah Alicia Margaret	017286
Opoku, Derek	017261
Orr, Amy Elizabeth	015875
Pardy, Nancy	005141
Pedro, Jenny Vieira	017091
Phillips, Tanese Latoya	011795
Pickersgill, Sarah Lynn	016751
Pink, Laura	006131
Pitt, Tracy Louise	005450
Portyansky, Jeffrey	016761
Poznanska, Anna Eliza	008195
Proper, Alicia	018452
Qian, Congyan	016442
Quinto, Michelle Angela	016603
Rahaman-Khan, Aneesa	015844
Raines, Francine	014916
Ricalis, Tara	015140
Richard, Jansen Brian	011518
Ross, Geraldine	015019
Sacchini, Julia	015949
Saemi, Elahe	011480
Scharf, Kimberly Dawn	013035
Scobie, Sarah Ann	016790
Seixeiro, Raquel Da Cruz	014868
Sfetkopoulos, Lisa Marie	005585
Shah, Niketa Sumesh	013834
Shamiani, Nazanin	016327
Shashidhar, Mamta	012814
Shetty, Amala Anil	012798
Shoemaker, Amberly	015128
Sikkema, Kaitlin Alexandra	017034
Skytta, Emma Eveliina	010396
Smaggus, Jane-Ann Marjorie	009408
Snell, Mary Elizabeth	016015
Sofrygina, Daria Vladimirovna	014632
Soon, Chelsea Christina	016778
Stacey, Mallory Jacqueline	014324
Stanikzai, Hosa	015805
Sweet, Renée Suzanne	012856

Szoldra, Alison Yolanda	006058
Tapp, Jenna Cheleyene	010503
Thomas, Nicole Marie	013132
Todorovski, Michelle Anne	007009
Turcotte, Julie Ann	009986
Varatharatnam, Sasika	015094
Volpe, Stephanie Marie	015566
Wainwright, Kathryn	013523
Walsh, Sara Lacey	012615
Wan, Wing Leung	015203
White, Michele L	008270
Williams, Rebecca	016211
Wolgemuth, Jenna Lynn	013248
Wood, Melissa Elizabeth	009026
Wright, Jeremy Francis	008064
Wulanhua, Xxx	015020
Xie, Wei Xian	015147
Ye, Yizhen	016451
Yip, Lan Thi	014423
Young, Annette Marie	004730
Young-Payne, Linda Anne	003474
Zamani, Sudaba	015210

Reinstated

Sept. 16, 2016 to Feb. 28, 2017

Aarons, Camille Chandra	007935
Bahadir, Perihan	015313
Bouchard, Mylene	015934
Goulich, Konstantin	012867
McGinty, Breanne	013302
Philp, Jessica	012162
Radojkovic, Carmen	011396
Rice, Jason	013508
Saint, Rachel	017355

Resignations

Sept. 16, 2016 to Feb. 28, 2017

Ada, Jouie	018006
Adair, Priscilla Anne	014731
Adelberg, Joni Gayle	003139
Adili, Paula	006483
Alexander, Karen	006265
Ali, Asma	013403
Ali, Ihab	017260
Alofs, Nina Katherine	001971
Ambrozaitis-Torrao, Judith Ruta	007752
Anderson, Julie Ellen	004734
Ansell, Audrey	001241
Arnew, Kirsten Jennifer	017293
Atkins, Linda Rosalind	000204
Bacigalupo, Shirley	001210
Badhwar, Manvi	016502
Baker, Sandra Lynn	007441
Balgrove, Karece Shevell	017147
Beaulac, Elaine	015726
Beauvais, Emilie	018301
Beeston, Jennifer Julia	002478
Belanger, Martine	017445
Belmonte, Danielle Fiona	008506
Benedict, Sarah Elizabeth	007464
Benson, Valerie Ann	002734
Bent, Shannon Lee	016571
Besharah, Anya	006904
Bevilacqua, Lisa	008582
Birss, Erin	013075
Blais-Lambert, Debbie Sharon	005269
Blondin, France C	008128
Boileau, Veronique	007202
Boomhour, Lorraine Harriet	001389
Boros, John	015524
Boros, Kelsey	014106
Bosse, Stephanie Anne Marie	014544
Bossence, Deborah W M	008119
Bottos, Pamela Jane	004728
Bougie, Kathleen Melodie	005270
Boyles, Monica Patricia	003259
Bracken, Karlie	015701
Brovac, Lynda	005122
Bruinsma, Carina	017302
Brunette, Mélissa	017154
Bucil, Laura	016338
Bungay, Julie Ann	005459
Bunnett, Pamela Frances	003019
Burgess, Sheila May	000719
Carlton, Debra Ann	001837
Carnevale, Rita Carla Lucy	003959
Casey, Helen M	001083
Cavaliere, Sara	009176
Cha, Qing	009244
Chen-Dunlop, Mei	008102
Chisholm, Maribeth	008487
Chorney, Denyse L	000924
Cilbiyikoglu, Marsella	018411
Clarke, Deborah Jane	001454
Clements, Linda	000735
Coles, Sharon	001284
Collucci, Amy	011036
Collyer, Sara Anne	009312
Consaul, Kimberly Dawn	008781
Contractor, Marzoon	018238
Conway, Christine E	003855
Cook, Tara Louise	005186
Cooke, Crystal Lynn	014625
Cooke, Frances	001340
Cooper, Kimberly Ann	004714
Copeland, Ruth	000677
Copp, Joan Teresa	004144
Corbett, Angela	013164
Cormier, Annie	011293
Corning-Hamilton, Deborah Anne	002762
Costello, Patricia	003799
Cotter, Chelsea	016995
Coulter, Cindy	013479
Crossman, Janice Marie	001818
Cruz Cuellar, Patricia	016282
Cruz, Marcela	011062
Cuggy, Brenda	006558
Cundari, Mary Patricia	001869
Dale, Nicole	013610
Dalton, Linda Ann	001826
Danis, Michelle	015022
Daoust, Dominique	010121
Davies, Sarah H	011351
Davis, Holly Ann	004561
de Ocera, Nadia T	007931
Dean, Judy	001024
Del Rosario, Marie Krisette	016746
Delaire, Stéfanie	017802
Delion, Patricia Anne	001339
Denis, Charlene	016739
Deol, Namarta Kaur	016642
Deol, Neena	017547
Deptuck, Carole	002936
Deschesne, Alison	012198
Desjardins, Juliane	011140
Devaney, Clair	003736
DiCarlo, Amanda	013162
Dickie, Jane M	002441
Dief, Marlene	010726
Dolan, Lorena Rita	002870
Doman, Samantha Lori	017967
Dong, Wen	013595
D'Orazio, Melanie	012094
Draper, Lynn Marie	016212
Dunford, Karen Lynn	006737
Eady, Krista	011609
Edelstein, Leanne Fae	006143
Elliott, Nancy Jean	003311
Epp-Para, Patricia E	001069
Espique, Jessica Jenise	010998
Evenden, Joanne Carolyn	010219
Ewles, Mardee	002372
Facto, Dian	002599
Faris, Tammy	015772
Farooq, Mariam Shahbana	009604
Ferrelli, Karen Johanna	010039
Findley, Leanne Kim	005138
Fisher, Anne	001856
Flynn, Jayne	013276
Forgues, Yanie	008368
Foster, Bethany	018093
Foster-Joseph, Laura Joan	006150
Fournier, Jennifer Anne	014361
Fox, Jacqueline M	007500
Frackowska, Anna	015944
Fraley, Julia Elizabeth Deborah	008468
Franck, Gisele Jeanne	001495
Fraser, Suzanne Anne	000529
Frosina, Carolyn J	000990
Galarneau, Patricia	001877
Gallucci, Janet	004065
Garnett, Joanne Mary E	004551
Garratt, Kristen Nicole	012516
Gibb, Barbara Lynne	000790
Gillani, Ferzana	008720
Gillies, Carol Ann	005396
Gionet-Duclos, Alexandra	018307
Gnurlantino, Anna Maria	012365
Gooding, Dale E.	001967
Goodman, Susan	000665
Gourley, Krystal	014571
Grant, Amber Lynn Ruth	010556

Gratton, Vanessa 016318
Grenier, Roxanne Geneviève 017391
Grewal, Sukhdeep 015863
Grossi, Cristina Margherita 009818
Guay, Lucie 002387
Guy, Marla Luann 000789
Hague, Lynne 002219
Haist, Margaret Ellen 000904
Hammond, Dianne Heather 003968
Handsor, Jennifer L 009112
Harney, Susanne Barbara 002134
Harper, Katherine Anne 004782
Harpur, Carol Lynn 001979
Harrack, Nicole Diane 001172
Harris, Louise 002568
Hartman, Melina Leasa 014860
Hartway, Denyse Suzanne 009845
Harvey, Cheryl Willene 005294
Haynes-Volpi, Christy Chantal 016909
Healy, Sandra Rae 000949
Heard, Holly 001925
Helmer, Kelly Margaret 005171
Hetherington, Kim 002086
Hetherington, Michelle L 007678
Hickmott, Jodi 014156
Hodgins, Donna Ann 003324
Hogarth, Nancy Elizabeth 003554
Hollands, Steacy Anne 016838
Hoodfar, Ashley 005029
Horton, Lydia Nadine 001399
Houston, Courtney 011834
Hunt, Deborah Jane 001353
Hynes Grandy, Marian 016811
Iafrate, Rachelle 013333
Ianni, Sofia 011820
Iazzolino, France 015836
Ignagni, Michela Rina 003848
Infusini-Hill, Roxanne V 002854
Ireland, Michelle Marie 006810
Irish-McKay, Kathleen Marie 001102
Isaac-Gray, Rita 006632
Isherwood, Barbara E 005315
Ivaniski, Cheryl 003315
Jackson, Britney 017001
Jafari Milani, Bahareh 011993
Jaspers, Julie 009438
Jayne, Jennifer 002857
Jelavic Dilbone, Diana 007936
Johns, Sarah Elizabeth 014655
Jordan, Jennifer 012948
Jovanovic, Ljubica 004619
Jugovich-Bonin, Sandra Ann Mary 000989
Kaminsky, Sheera 001582
Kang, Hyojin 012827
Kellezi, Holta 013194
Kelly-Ingram, Kathy Anne 006119
Kenttala, Arlene Ann 002566
Kermalli, Sarah 011054
Kim, Jayne 015200
Kline, Julie Jamieson 017500
Kohlsmith, Emily Yonhee 005833
Kosmadia, Rina 011673
Koss, Sheila Anne 003406
Kraay, Katie 010426
Kroeker, Sharon Grace L 000825
Kucharska, Kinga 014495
Kummel, Sarah Eve-Lynn 010340
Kuzucuoglu, Elvan Nilay 007409
La Brie, Lauren 016102
Laferriere, Josee Denise 007694
Lafferty, Loreen Alice 001223
Lake, Jennifer Alison 005149
Lambie, Jessica 018215
Lambier, Patricia Elaine 001333
Lance, Samantha Marie Elizabeth 015142
Landzberg, Toby Esther 001601
Lang, Lynn 008828
Langille, Loretta 008439
Larabie, Katherine 017645
Laurent, Emmanuelle 014012
Lauzon, Deborah Ann 006391
Lazure, Sophie 009467
Lee, Katie 014087
Lee, Victoria 016694
Leggett, Brenda Sheran 001146
Leigh, Sky Kaedyn 015892
Lemaire, Angela Micheline 014176
Lepine, Brenda Aileen 001497
Lesperance, Sheri Lee 005403
Liang, Selina Qingxin 011211
Libman, Julianne 001694
Lincoln, Lynda Ann 003664
Littlejohn, Shirley Louise 003762
Little-Lillico, Heather Suzanne 012287
Litzenberger, Heidi Anne 012429
Long, Carol Ann 001310
Long, Jessica Marie 012748
Lopez, Grace 012591
Loyer, Lynne 006221
Lubanski, Theresa C 000801
Ludlow, Kelley Ruth 006806
Lum Tong, Elizabeth K 006812
Lynch, Kathleen E 004581
MacDonald, Erin 013336
Machin, Joanne 004624
Madar, Haboun 016764
Mai, Iris 018012
Majka, Patricia Ann 001511
Manley, Jennifer 012500
Manning, Stacey 016833
Marchand, Gail Elizabeth 005227
Markle, Kelly Ann 008068
Marku, Edlira 015718
Martin, Nancy 002024
Martindale, Patricia Ann 001220
Mathew, Manju 016328
Mathieu, Suzanne 010667
McCabe, Harriet 000544
McClement, Kera 016090
McDonagh, Samantha Wynn 017135
McDougall, Brenda Louise 003422
McDougall, Rebecca 010836
McDougall, Sarah-Jane 015113
McEathron-Siydock, Nancy 003464
McFarland, Joan 001311
McFarlane, Valerie 004614
McGrath, Deborah Ann 006999
McNair, Rosalind May 008870
McNulty, Betty Ann 002112
Medal, Cathy Mary 000982
Menheere, Kathleen Penney 015044
Merkel-Stewart, Susan Louise 001756
Meyer, Kimberly Lynn 008008
Moloney, Theresa Ann 005059
Monardo, Connie 005604
Monid-Barauskas, Pauline Frances 011083
Moore, Erin 011271
Morin, Erika 018303
Morissette, Cora-Lynn 014191
Morris, Jessica Elaine 009690
Mosher, Minna Frances 000689
Motschenbacher, Gail M 002210
Muma, Cheryl Elizabeth 002824
Murray, Jane Adrianna 001350
Murray, Sharon Lynn 001502
Myers, Jessica Joan 017290
Nantel, Charlie 015306
Nguyen, Lisa 018026
Njegovan, Melanie 007637
Nobrega, Tiffany 006720
Norden, Barbara 000808
Norris, Erika 011521
Nunnaro, Judy Giuditta 004744
O'Connell, Laura 012229
O'Connor, Chelsey 017197
O'Donnell, Heather Anne 007377
Odzala, Ieva 010809
Ogden, Jessica 009388
Oicle, Kathryn 016101
O'Keefe, Donna Lynn 003711
Onvlee, Lorraine Mary 014821
Ottaviano, Suzanne 005000
Palinkas-Reschke, Kelly Lisa 004525
Palmer, Deborah Lynn 001404
Palmer, Shauna Michelle 014454
Pang, Kelly 016155
Papoutsidis, Stephanie 008639
Paulsen, Grace Christine 009004
Peachey, Xsenia 008551
Perrott, Elaine 001814
Pfaff-Botter, Rita Geraldine 003579
Pitkin, Gail Heather 001124
Plante, Andrea C. 017730
Plumb, Ruth Chi-Chung 007561
Polini, Cheryl 002642
Pomerleau, Lucie 010349
Poorsina, Sania 011966
Pope, Lisa Marie 003650
Post, Colette 015534
Potter, Crystal Lee 014342
Potter, Helen Viola 001615
Poulin, Christine 003828

Pratt, Erin	010439
Prinsthal, Linda	000630
Providence, Antoinette Cheryl-Ann	008651
Pryde, Erin	014100
Pullin, Gigi	002508
Ralph, Rachel	007778
Rand, Emily Rachel	011812
Raymond, Julie Dianne	005818
Rayo Gomez, Carolina	015130
Real, Patricia Ann	002161
Reid, Keira	015442
Renkema Agathos, Renee	006359
Reyes-Ramos, Maria	006242
Rhiger, Cori	005574
Richard, Tasha	012642
Richard-Wilson, Susie	013991
Ritorto, Sarina	004314
Rivard, Annie	017671
Robichaud, Jennifer Lyn	006260
Robichaud, Natasha	017903
Robinson, Carmen	018427
Robinson, Lynn Doreen	001369
Rockel, Silvia	004383
Rodriguez, Amanda	017835
Ross, Carol	001471
Ross, Jillyan	001883
Rotman, Patti	001603
Rouleau, Lisa Rosemary	006009
Rubboli, Kari Lynn	017415
Ruthven-Sloan, Teresa Dayle	002512
Ryan, Mandy	008695
Rygielski, Kate	012131
Sabri, Yasmina	011159
Safi, Zohra	015737
Samson, Maria Roxana	011254
Sandbach, Katrina Anne	008428
Sanderson, Leslie Diane	002634
Santeramo, Nicole	011586
Sanvido, Mary Anne Helen	003632
Scarlett, Jessica Anne	011231
Scarpelli, Marianne	004726
Schidowka, Dana Jeanne	006544
Schigol, Donna Louise Ann	002037
Schmidt-Welsh, Sigrid	003281
Schneider, Teresa Bridget	003502
Schoop, M Larraine	001084
Schrader Brown, Linda Eunice	000919
Scott, Carol Esther	000310
Scott, Heather	013872
Scott, Joan Louise	000715
Scott, Maggie	014766
Sebastianelli, Irene	003528
Seminiano, Dean	018535
Shannon, Kathryn	002028
Shantz, Mary Louise	006956
Shantz, Sydney	011939
Sharpe, Julie Laura	004582
Shaver, Margaret Lucille	001924
Sheppard, Kimberly Mae	016849
Shtil, Lyudmila	011653
Sideris, Lori Ann	002962
Sim, Ruth Laura	002707
Simard, Caroline	009120
Simpson, Deborah Ann	004727
Simpson-Neelin, Melissa Anne	016845
Sisson, Ashley	009317
Sittek, Alison Marianne	003713
Skanes, April Tracey	017025
Skulmoski, Kimberley Susan	009013
Smith, Margaret Joanne	005010
Smith, Nicole Dianne	007549
Sobel, Susie	000799
Solish, Lillian	000525
Solomita, Laura Emma	008740
Solomou, Silvana	010600
Somerville, Sara	016446
St. Amand, Debra	016053
Staccone, Anna Lisa	007844
Staudinger, Lisa Alexandra	010134
Steffler, Teresa Ann	001179
Stewart, Christina Anne	002664
Stojadinovic, Maja	015983
Stuart, Janet Carolyn	000944
Sun, YuJuan	009288
Tahir, Saduf	016458
Tala, Samiha	018491
Talsky, Helene Sheva	000364
Tam, Gloria	007462
Tanaeva, Nechama	011805
Taylor, Laura	013443
Taylor, Shannon Leah	012644
Tennant, Donna Gayle	000604
Teti, Angela Anne	010615
Thakkar, Meet Navinchandra	017847
Thickett, Margaret May	000162
Thomas, Andrew	016980
Thornton, Lindsay Rose	009231
Tiedemann, Tammy Susan	002101
Tien, Nancy Anne	013776
Timuik, Helene	001202
Tomes, Laura Christine	015024
Topham, Marilyn Gilberte	001319
Tracey, Anne Marie	001714
Trajkowicz, Kayla Ann	010642
Tran, Sherry	012124
Trenh, Lisa	016262
Trombley, Katie	016732
Turpie, Michelle H	007663
Tymchyshyn, Sarah	015867
Vallieres-Ktytor, Jacqueline	004184
Van Doren, Breanne	012891
van Haastrecht, Joanna	006562
Van Zandwijk, Catherine Elizabeth	010844
Varghese, Ajin Annie	015074
Veldjesgraaf, Joleen	014628
Wagner, Deborah E	000727
Wallace, Emily G	007065
Wallis, Deborah	001899
Walter, Brenda Jean	002964
Wanger, Helen	000399
Weber-Pillon, Boneta Bernice	003581
Weisbrod, Melanie Charlene	007104
Weller, Rachel	013420
Wells-Scott, Nicola	006503
Wen, Guojiang	016361
White, Jennifer Ann	004357
Whitney, Mary Elizabeth	004131
Willard, Silvia Maie	001218
Willett, Melanie	012659
Willis, Paulette	006319
Willms, Darlene Patricia	002521
Wills, Susan Marie	001804
Winegarden, Kelsey Victoria	017511
Wise, Lucia	010519
Wiseman-Raymond, Ann Louise	001560
Wong, Carol Ching Ho	012099
Wong, Margaret	017328
Woodford, Jessica	017972
Wymenga, Marlene Anne	001970
Ye, Lilin	008094
Yin, Tingzhe	011001
Young, Pamela	000618
Youssouf, Furhana	016014
Yu, Carol Ann	008206
Zagrodnik, Anne	003866
Zarobiak, Betsy Linda	002213
Zhang, Jing Lei	010743
Zhang, Nellie Jean	009786
Zimmerman, Sylvia Santina	011279
Zolnierowicz, Margaret	011696
Zulian, Anne Mary	003339
Zuluaga Velez, Isabel	015655
Zutautas, Roberta C	002849

Resigned While Under Investigation

September 28, 2016

Showler, Whitney 015895

October 25, 2016

Bouchard, Marie-Michèle 016185

October 26, 2016

Sharafudin, Julie 016535



DID YOU KNOW?

You are required to update your information with the CDHO within 14 days of any changes to email address, business and residence addresses and telephone numbers. To do so, go to cdho.org and log in to your Self-Service Portal.

Suspended/Revoked

In accordance with section 24 of the Regulated Health Professions Act (Code), the following registrants have been suspended or revoked for non-payment of the annual renewal fee. These registrants were forwarded notice of the intention to suspend and provided with two months in which to pay the fee. If a registrant who has been suspended for non-payment does not reinstate her or his certificate of registration, that certificate is deemed to be revoked two years after the failure to pay the annual fee.

Suspended for Non-Payment of Fees

February 23, 2017

Alarie, Norm	010857
Anderson, Susan	007790
Borden, Shauna D B	007593
Bougie, Sophie	006485
Brezak, Michelle	013635
Charles, Trudy	009974
Chiofalo, Natalie Marilyn	017732
Cormier-Kretz, Linda	001795
Corrion, Sandra M	005857
Crandell, Danielle	018034
De La Hamaide, Danielle	018455
Deng, Hui	012808
Depatie, Anise	016069
Di Francesco, Kimberley Ann	002465
Dorani, Naziera	018019
Doyle, Sonja Helen	011022
Dragicevic, Natasa	010466
Eisenschmid, Kirsten Bailey	013930
Elia, Dallas	018542
Facey, Melanie Ann	015976
Felhazi, Susan Marie	002500
Fitzpatrick, Gerry Bonnie	015023
Gallagher, Delanie	016403
Gaudreau, Joseph V David	004228
Gauley, Megan Theresia	017710
Giannola, Giuseppina (Josie)	010081
Gibson, Emma Lee	017134
Godin, Mimi	015293
Gomes, Marisa	013534
Hanselman, Jenna Jane	017060
Holbrook, Jennifer Lynn	007387
Kelly, Teresa Mary B	005569
Krot, Alona	010251
Lachapelle, Amanda	013483
Lahti, Julie	008482
Lapish, Sara Ann	008044
Lauko, Samantha Maria	016867
Lombardi, Jennifer	011557
Mackie, Karen Lee	012683
Madge, Corrin	015992
Majcen, Tanja Natasha	014541
McIntosh-Powers, Linda L M	003256
Meer, Nazim	018129
Morin-Gibeault, Johanne	014878
Nelson, Meldesia	018104
North, Robin Noelle	008824
Nsengiyumva, Annick	016164
Osobleh, Laila	014885
Parikh, Jayanaben	018293
Parker, Stacey Linda	010433
Patterson, Suzanne	006816
Ritacco, Sammantha	016128
Roberts, Karen A	014959
Sandoval, Rosa Amelia	012812
Servais, Isabelle	009144
Shapiro, Clare Elizabeth	004110
Somal, Harneet	015034
Tanaka, M Catherine	010041
Thistel, Ceara	013718
Van Reek, Kerry Lorraine	017267
Vaz, Dianne Elizabeth	006110
Villanueva, Judy Lynn	013247
Vincent, Georgie	016237
Zweerman, Yvonne Marie	007910

Suspended with Cause

Effective November 24, 2016

Pallas, Alana	011781

Revocations – 2017

Abbott, Kenndra Deborah	016532
Anwar, Noor-Ul	013939
Azarmi, Anahita	013804
Barnett, Nicole	012547
Benedek, Carmela	013337
Berger, Melinda	015812
Bull, Jackie	016116
Chaput, Jessica Michele	016256
Cho, Carol	016948
Cook, Jaclyn	016063
Costache, Ana Maria	016142
Crawford, Carol Lynn	008330
Cunningham, Jacqueline	016165
DaSilva, Denise	015602
Deugo, Erin	014486
Donsky, Judith	000319
DuFour, Marie-Anne	010338
Eaton, Mallory Margaret	013440
George, Nancy	011992
Gresham, Remy	015548
Ho, Simon	012981
Ismaeili, Katherin	012435
Jin, Peter	016114
Lalljee, Natalie	015209
Latchford, Donna Sharon M	001576
Lefebvre, Felicia	011501
Lock, Elyse Rose Marie	011768
MacDonald, Sarah Anne	008716
MacDougall, Mary Catherine	002913
Mancuso, Debra Ann	002345
Mekid, Said	016836
Morkin, Marilyn Anne	001292
Nguyen, Thi Xuan Mai	016542
Patel, Monali	015765
Pilon, Danelle	016596
Popal, Fatemah	011747
Rehel, Kayla	016822
Rockburn, Enja V.	016803
Rouleau, Nicole	007605
Roy, Rozin	014995
Rudowicz, Agatha	015110
Santi, Jennifer Rose	004361
Scott, Heather Ann	008319
Sehmi-Soni, Tinvinder	008411
Trudel, Kim	014668
Vacca, Jennifer Nicole	009594
Worthy, Allison Anne	003038
Zhang, Lin	015705

Revoked With Cause

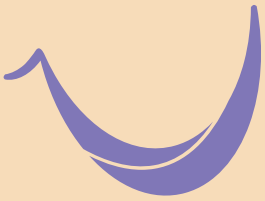
Effective November 29, 2016

Thon, Norah	014841

Deceased

As of December 16, 2016

Butler, Marian Elizabeth	005195



Self-Service Portal Upgrade Notification

As part of our commitment in creating a system that is user friendly for Registrants, we are upgrading our online services.

CDHO's website and Self-Service Portal remain operational as we continue to make the necessary improvements.

Thank you for your patience as we work to perfect these changes.

National Dental Hygienists Week

April 8–14, 2017



RDH Expertise for RDHs

CDHO practice advisors provide confidential consultations to dental hygienists who seek assistance with issues that directly or indirectly affect the delivery of safe, competent, ethical dental hygiene care.

To reach a CDHO practice advisor by phone or e-mail:

416-961-6234 or 1-800-268-2346

Roula Anastasopoulos, RDH
ext. 253 ■ ranastasopoulos@cdho.org

The CDHO Knowledge Network

Find the clinical information you need at:
www.cdho.org

